

## **General Interview Questions and Answers**

### **Job Interview Questions and Best Answers**

Job interviews are always stressful - even for job seekers who have gone on countless interviews. The best way to reduce the stress is to be prepared. Take the time to review the "standard" interview questions you will most likely be asked.

Then take the time to research the company. That way you'll be ready with knowledgeable answers for the job interview questions that specifically relate to the company you are interviewing with.

### **Sample Job Interview Questions: Work History**

- Name of company, position title and description, dates of employment.
- What were your responsibilities?
- What major challenges and problems did you face? How did you handle them?
- What was most / least rewarding about your previous job?
- What was your biggest accomplishment / failure in this position?

### **Sample Job Interview Questions: About You**

- What is your greatest weakness?
- What is your greatest strength?
- How would you describe yourself?
- How do you handle stress and pressure?
- What motivates you?
- What are you passionate about?
- Do you prefer to work independently or on a team?
- Give some examples of your teamwork.

### **Sample Job Interview Questions: About the New Job and the Company**

- What interests you about this job?
- Why are you the best person for the job?
- What do you know about this company?
- What is good customer service?
- Is there anything I haven't told you about the job or company that you would like to know?

## Teen Job Interview Questions and Answers

### Top Teen Interview Questions and Suggested Answers

It's important for teen job seekers to prepare for a job interview. One good way to do that is to review the typical interview questions you will most likely be asked. Also review sample answers to these typical interview questions teens are asked.

Do take the time to personalize your responses so they reflect you, as a person and as a candidate for employment.

- Why Are You Looking for a Job?
- Why Are You Interested in Working for Our Company?
- How Has School Prepared You For Working at Our Company?
- Why Should We Hire You?
- What Do You Think It Takes to be Successful in This Position?
- How Would You Describe Your Ability To Work as a Team Member?
- What Has Been Your Most Rewarding Accomplishment?
- What Are Your Salary Expectations?
- Tell Me About a Major Problem you Recently Handled.
- Have You Ever Had Difficulty With a Supervisor or Teacher?

### Extras:

#### **Behavioral Interview Questions**

In addition to being ready to answer these standard questions, prepare for behavior based interview questions. This is based on the premise that a candidate's past performance is the best predictor of future performance. You will need to be prepared to provide detailed responses including specific examples of your work experiences.

#### **Interview Questions to Ask**

The last job interview question you may be asked is "What can I answer for you?" Have an interview question or two of your own ready to ask. You aren't simply trying to get this job - you are also interviewing the employer to assess whether this company and the position are a good fit for you.

#### **Compile Responses to Interview Questions**

Take the time to compile a list of responses to both types of interview questions and to itemize your skills, values, and interests as well as your strengths and weaknesses. Emphasize what you can do to benefit the company rather than just what you are interested in.